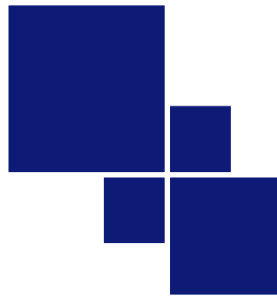
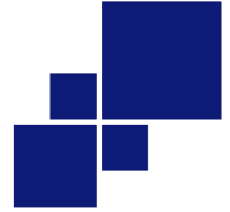


2003 ANNUAL REPORT

**Brain Injury Association
of Missouri**



Creating a better future
through brain injury prevention,
research, education and advocacy.

**Brain Injury
Association
of Missouri**



Mission

To reduce the incidence of brain injury; to promote acceptance, independence, productivity of persons with brain injury; and to support their families.



Vision

A world where all preventable brain injuries are prevented, all unpreventable brain injuries are minimized, and all individuals who experience brain injury maximize their quality of life.

Brain Injury

Brain Injury is unpredictable in its consequences.

Brain injury effects who we are, the way we think, act and feel.

It can change everything about us in a matter of seconds.

The most important things to remember.

- A person with a brain injury is a person first.
- No two brain injuries are exactly the same.
- The effects of a brain injury are complex and can vary greatly from person to person.
- The effects of a brain injury depend on many factors, including cause, location, severity and age of the person.

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Organizational Priorities

The Brain Injury Association of Missouri experienced a time of transition and change of staff leadership in 2003. The Board of Directors capitalized on that opportunity and refocused our priorities to reflect the needs of individuals who have experienced brain injury, their families, support systems and the larger community.

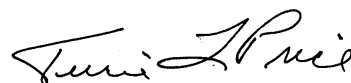
The priorities for the Brain Injury Association of Missouri are Education and Prevention, Advocacy and Recreation and Respite.

We are working hard to better educate the public on the prevalence of brain injury, prevention and current resources available to survivors, their families and their support systems. It is our belief that there is a consistent need for more information about brain injury and its effects as well as resources. We continue to expand our resource library, and find new ways to provide that information including educational seminars, Web sites, list-serves, newsletters and media awareness.

The Brain Injury Association of Missouri continues to work at the forefront of a number of key legislative issues including health care, service provision, motor and non-motor vehicle safety and many other cross disability-related issues. We continue efforts to better educate service providers on the needs of survivors with brain injury. We recognize that while rehabilitation is now more widely available, other areas of service needs still remain behind the curve such as transportation, home adaptations and living options.

We understand that following a brain injury, individuals and their families struggle with finding recreation, respite and socialization opportunities. Our organization has met this need with chapter support groups in various locations throughout the state and the Donald Danforth Jr. Wilderness Retreat week-long camp. We strongly urge and are working for a continuation and expansion of recreation, respite, social integration and life-skill services.

We have only begun to make a difference, and we thank you for helping us achieve our priorities whether you were a service recipient, have volunteered for the organization or made a financial contribution.



Terrie L. Price, Ph.D.

President

Brain Injury Association of Missouri

May 2004



What We Do

Organization

- ◆ The Brain Injury Association of Missouri was founded in 1981 by parents and medical professionals. It is the only statewide 501(c)(3) non-profit organization with the primary mission of education, advocacy and support to the brain-injured population, their families and caregivers.
- ◆ The Association administers its programs through five, all volunteer chapters, 26 support groups and over 400 volunteers who serve as support group leaders, trainers, information and resource specialists, public speakers, recreation coordinators, board members, fund raisers and office assistants.

Advocacy

- ◆ The Brain Injury Association of Missouri solidified its legislative network among membership, support groups and chapters through the establishment of a Legislative Action List.
- ◆ The Association works to ensure individuals with brain injuries living in skilled nursing facilities or other institutionalized settings are treated with dignity by the health professionals.
- ◆ The Association teaches survivors of brain injury and their families to become self-advocates.

Recreation/Respite

- ◆ The Brain Injury Association of Missouri hosted over 70 survivors at the Donald Danforth Jr. Wilderness Retreat, a week-long organized outdoor camp experience, designed to build the self-esteem of persons with brain injury.
- ◆ The Association also provides respite to families of survivors and caregivers through the camp and other opportunities.

Prevention/Education

- ◆ The Brain Injury Association of Missouri works to educate the public on safety tips to reduce the incidence of brain injury from a variety of accidents.
- ◆ The Association held five, one-day educational seminars for survivors and family members in St. Louis, Kansas City, Columbia, Springfield and Cape Girardeau, Missouri.
- ◆ The Association provided valuable localized information to survivors and families in the communities either where they live or nearby through the education days and information packets.
- ◆ The Association strengthens families through support groups, a toll-free, telephone helpline, providing information and referral and the opportunity for networking.
- ◆ The Association maintains a resource library with books, flyers, information fact sheets, provider information and Web site addresses.
- ◆ The Association established a new Web site, www.biamo.org, with greater flexibility to provide more current data and community information.

Funding

- ◆ The Brain Injury Association of Missouri is funded solely through membership and contributions from individuals, businesses, corporations and foundations.
- ◆ The Association does not receive funds from the United Way.

More than 6,000 individuals in Missouri are hospitalized each year with traumatic brain injury.



Statement of Activities for the Calendar Year Ended
December 31, 2003/Calendar Year 2002

	<u>2003</u>	<u>2002</u>
<u>UNRESTRICTED NET ASSETS</u>		
<u>Unrestricted Revenues and Gains</u>		
Contributions	\$122,864	\$113,495
Direct Campaign	88,500	85,798
Government Grants	10,000	8,380
Membership Dues	5,945	6,920
Interest and Dividend Income	3,801	4,694
Realized Gain on Sale of Investments	1	82
Net Realized Gain (Loss) on Investments	17,141	(12,460)
Other Income	<u>100</u>	<u>358</u>
TOTAL REVENUE AND GAINES	<u>248,352</u>	<u>207,267</u>
<u>Expenses</u>		
Programs Services	126,998	126,554
Camp	43,153	40,351
<u>Supporting Services</u>		
General and Administrative	20,470	22,447
Fund Raising	<u>18,630</u>	<u>6,243</u>
TOTAL EXPENSES	<u>209,251</u>	<u>195,595</u>
Increase in Unrestricted Assets	<u>39,101</u>	<u>11,672</u>
<u>TEMPORARILY RESTRICTED NET ASSETS</u>		
Contributions	<u>50,000</u>	<u>0</u>
Increase in Temporarily Restricted Net Assets	50,000	0
Increase in Net Assets	89,101	11,672
Net Assets at the Beginning of the Year	<u>220,008</u>	<u>208,336</u>
Net Assets at End of Year	\$309,109 =====	\$220,008 =====

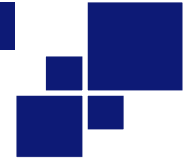


Statement of Functional Expenses for the Calendar Year
 Ended December 31, 2003/Calendar Year 2002

	<u>2003</u>	<u>2002</u>
Art Program	\$ 2,436	\$ 0
Bank/Credit Card Fees	447	0
Camp Fees	29,650	29,075
Conferences	0	2,862
Contract Temporary Help	9,811	17,301
Depreciation	2,681	2,084
Dues-National	2,500	2,845
Employee Benefits	6,920	5,916
Equipment Leases	2,827	2,756
Family Seminar Expenses	2,606	0
Golf Campaign	12,273	12,786
Insurance	2,133	1,922
Meeting Expenses	0	1,870
Meeting and Travel	6,356	0
Miscellaneous	3,733	2,855
Office Supplies	4,938	1,864
Payroll Taxes	5,186	3,650
Postage/Shipping/Mailing	7,353	11,013
Printing	7,851	11,316
Professional Fees	5,120	7,350
Rent	19,380	18,280
Repairs and Maintenance	986	1,680
Salaries	58,336	45,000
Seminar Expenses	803	2,157
Special Events - Other	4,256	0
Taxes-Property	1,053	826
Telephone	4,642	3,980
Transportation	2,665	3,300
Travel and Promotion	0	851
Utilities	<u>2,309</u>	<u>2,056</u>
TOTAL EXPENSES	<u>\$209,251</u> =====	<u>\$195,595</u> =====

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 CERTIFIED PUBLIC ACCOUNTANTS





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St. Louis, Missouri

Volunteer Coordinator

St. Louis Chapter

Rick Gregory
St. Louis, Missouri

Organization and Administration

The Board of Directors has overall accountability for the organization. Its role is to establish policies and organizational objectives. The Board of Directors is made up of survivors, family members and community leaders from throughout the state.

Brain Injury Association of Missouri

10270 Page Avenue, #100
St. Louis, Missouri 63132
314.426.4024 phone
800.377.6442 phone
314.426.3290 fax
www.biamo.org



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Dana Brown Foundation
Kennelwood Village
Missouri Head Injury Advisory Council
Mr. & Mrs. John Vatterott
William S. Barnickel Foundation

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Tenet Foundation
Dobbs Tire & Auto Centers

Gifts of \$2,500 - \$4,999

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Sam's Club Foundation
St. John's Health System
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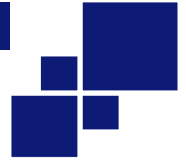


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Mr. Gary McKinney
Mr. Gary Gwinn
Mr. Desmond Whittier
Ms. Debbie Knight
Mr. Dale Ingram
D. W. Hughes
Chris Pavlick
Ms. Bonnie Anderson
Ms. Blair Niewoehner
Ms. Barbara Thompson
Ms. Barbara Inman
Ms. Angela Kennedy
Ms. Alicia Timmerman

Giving Opportunities to Show You Care

- ◆ Cash Gifts
- ◆ Pledge - A pledge of any amount on any schedule may be made.
- ◆ Bequest - Designate the Brain Injury Association of Missouri as a part of your estate or set up a gift annuity.
- ◆ Stocks - Use as a tax advantage—a great year-end idea!
- ◆ Insurance - Designate the Brain Injury Association of Missouri as the beneficiary of a life insurance policy.
- ◆ Tributes - Honor someone living or deceased, or celebrate an occasion of graduation, promotion, birthday, or holiday with a gift.
- ◆ Matching Gift - See if your company will make a matching gift.





2003 Annual Report

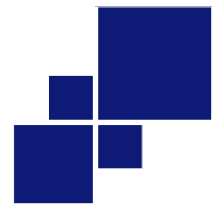
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Organization
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Brain Injury Association of Missouri
10270 Page Avenue, # 100
St. Louis, Missouri 63132
314.426.4024
www.biamo.org

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"Because life after brain injury is never the same."



**Brain Injury
Association
of Missouri**